



## Disruptive Innovations 4.0

### Let's Play Money Ball – Adapt or Die

Facilitator – Mr. Joseph E. Garcia, M.A.

**Panel - Andy Ward, Thomera Revias, Sheila Meshell**

**2024 Summer Institute July 30<sup>th</sup> & 31<sup>st</sup>, 2024**

# Moneyball – Adapt or Die



**Evolve or Dissolve!!**



# Stress & Harm Reduction Strategies

## 72% Will not Relapse or Re-Offend If...

### Supportive Recovery Plan – Focus on Essential Needs

Pre-Release Plan, The Right to Vote, Release Housing Vouchers, Increase Gate \$\$, Federal & State Benefits Hubs

Housing, Food, Health Care, Transportation, C-Phone, Clothing & F-Wear, LFOs

Healthy Relationships – Community & Family Re-Connect

People, Places & Things – The Right “Who(s)”

Structure – Work, Education, Supportive Recovery Team

(3) Key Elements of Time: Time Waits for No One, The Only Way to beat Time, Is to Work It & Time is Our Greatest Equalizer in Life!!

“It Takes A Village”

# Transition is a Guided Pathway Process from the Inside/Out



# What Works: Tested, Proven & Trusted – The Way Forward

**Connect with a Trauma Informed Community – Supportive Recovery**

**Connect to a Trained Peer Advisor, Navigator or Sponsor**

**Connect to a Faith-based Network**

**Connect with Family**

**InReach from the Inside/Out**

**Earn-Up**

**Guided Pathways**

**Community Formation & Building – Vets, Tribal, LGBTQ, Women, CoC**

**Transition is a Process...Reentry is the Outcome**

# THE WAY FORWARD

Transition is the process...

Reentry is the outcome...

## INREACH

Grow the navigation process to assist people off the streets and into 2nd chance opportunities.

## DIVERSION

Expand the transition pipeline referrals (TPR) process to lead individuals struggling with addiction or housing insecurity into appropriate solutions.

## TRANSITION

Provide a treatment, education, and employment plan to keep people from falling back into crime after release.

## JUSTICE INITIATIVES

Reduce barriers to access transition solutions that focus on harm reduction.

88%

of Seattle's justice involved residents are struggling with addiction or housing insecurity



City of Seattle



SOUTH SEATTLE COLLEGE  
One of the Seattle Colleges



WASHINGTON STATE  
Department of Social & Health Services  
transforming lives



King County

# What Doesn't Work

**No Rubber Bands**

**Have Too(s) or The Else Factor**

**Institutional Liabilities – Silo(s): Linear Thinking & Doing**

**Wrong Messages from the Wrong Messengers**

**Threats with Punishment Consequences**

**Programming, Kiowks & Call Centers**

**Resource Fairs & Centers & Job Fairs**

**Navigators That Don't Navigate**



# Disease of the Terrible T's

Avoid  
Redundancies

T<sub>urf</sub>



client  
offender  
inmate  
ex-offender  
convict  
felon



T<sub>erminology</sub>

T<sub>ime</sub>



T<sub>rust</sub>





# The 2-Mile-Wide Raging River – Called Transition

---

## Performance Outcomes

Recommendation:  
Transform one the WA State's Corrections Centers into Rehabilitation Center to focus on:  
Behavioral Health  
Literacy – GED HS 21  
Education & Training  
Transition Skill-sets

72% of participants who complete Cognitive Behavior process do not reoffend 3 years post-release

27% who complete Cognitive Behavior Process continue professional technical certifications and/or an AAS

44% who complete Cognitive Behavior achieve and maintain employment with a living wage

Upon 1 year of release statistically 12% reoffend – with the Graduated Reentry Process through DOC, CBT completers the number is at 6%